

September 10, 2014

Professor Christina Palmer
Chair, Faculty Executive Committee, College of Letters and Science
A 265 Murphy Hall
157101

Dear Christina:

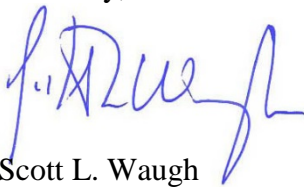
Please convey my appreciation to all members of the Diversity Initiative Implementation Committee, Diversity Initiative Committee, and the College FEC for their thoughtful, practical, constructive, and timely efforts. I am confident that College faculty will find the proposal and implementation plan compelling and worthy of enthusiastic support.

I have asked the Office of Academic Planning and Budget to review the section of the Implementation Committee report on resource requirements. At this time, I want to assure you that the Chancellor and I are fully committed to supporting new costs associated with the Diversity Initiative. These include creating and revising courses that fulfill the diversity requirement, TA support, faculty development, and TA training. In light of the fiscal pressures facing our academic departments, we will not ask them to bear these costs. We also want to ensure that our students can fulfill the requirement without extending their time to degree.

The Chancellor has agreed to support the proposed lectureships using discretionary funds for the first two years. In addition, we will actively fundraise to establish an endowment for these lectureships.

As you know, the Chancellor and I strongly believe that a diversity requirement is in the best interests of our students and community. We thank you for your dedicated leadership and are pleased to offer our support.

Sincerely,



Scott L. Waugh
Executive Vice Chancellor & Provost

cc: Professor Michael Alfaro
Chancellor Gene D. Block
Associate Vice Chancellor Glyn Davies
Assistant Provost Maryann Jacobi Gray
Director Kyle McJunkin
Vice Provost M. Belinda Tucker